

# ANNUAL REPORT

CELEBRATING

70  
*Years*



2025

TOUKLEY RSL SUB BRANCH CLUB LIMITED  
ABN 61 000 990

35-47 Holmes Ave Toukley NSW 2263  
[\(02\) 4396 4855](tel:0243964855)

Notice of Annual General Meeting, Ordinary Resolutions,  
Special Resolution, Elections and Reports

# BOARD AND MANAGEMENT

# VISION STATEMENT

## OUR VISION

To be your destination of choice in our community

## OUR MISSION

- To be the destination of choice for both customers and employees
- Continual improvement in service, facilities and sustainability
- To be the heart of the community and a home away from home
- To be perceived by the local community as a business and social leader
- Where possible continue to support local businesses through supply agreements
- Continue to provide support to local community and sporting organisations

# OUR VALUES

**TEAMWORK:** Valuing each other to achieve common goals together

**INTEGRITY:** Honouring commitments and truthfulness

**INNOVATION:** Challenging possibilities and exploring new opportunities

**COMMITMENT TO EXCELLENCE:** Making a difference in all that we do

**ECONOMIC DECISION MAKING:** Considering outcomes on all stakeholders

**COMMUNITY ENGAGEMENT:** Provide service and support to our community

**SUSTAINABILITY:** To consider our environment when making decisions

# 2024-2025 BOARD OF DIRECTORS



**Steve Chappell**  
Chairman



**Peter Whybourn**  
Senior Deputy Chair



**Ken Baker**  
Junior Deputy Chair



**Martin Hilder**  
Director



**Erin Henry**  
Director



**Richard Coombe**  
Director



**Bill Patterson**  
Director

## LIFE MEMBERS OF THE CLUB

Andrew McLauchlan\*, Roydon Secomb\*, John Chester\*, Martin Owens\*, Charles Hinds\*, Kevin Cahill\*, Ronald Saville\*, Terry Smith\*, Bill Armstrong\*, Jock Crocks\*, Noel Dyson\*, Ronald Miller\*, Robert Cubitt\*, William Baldry, Harry Burdon, John Maxted\*, Jack Muller\*, Mary Muller, Ken Piper, Frank Sutton\*, Ron Marlin, Deborah Condon and Peter Whybourn.

\* Denotes deceased





## CHAIRMAN'S REPORT 2024 – 2025

*Steve Chappell, Chairman of Directors – The Ary Toukley*

Dear Members,

It is with pride and gratitude that I present the 2024–2025 Chairman's Report for The Ary Toukley. This year, we have once again demonstrated our commitment to innovation, community service, and strategic growth. I am pleased to share the highlights and forward-looking vision that have shaped another remarkable year.

### **Delivering Excellence: Award-Winning Dining**

Once again, The Ary Toukley has received the Regional Perfect Plate Award for our Humpty Doo Barramundi, a dish that also received second place in the state, a testament to the dedication of our Ziva team and the consistently high-quality experience we deliver to members and guests. This recognition puts us on the map as not only a community hub but also a true destination for outstanding hospitality.

## **Building for the Future: Seniors Living & Facade Development**

We continue to make strong progress on our Seniors Living Development; a strategic project designed to diversify our services and strengthen the Club's long-term sustainability. We are working closely with our Joint Venture partner in preparation of submitting our DA to Council and are excited about the community benefit this will deliver.

Equally exciting is the Development Approval we received for our facade renovations. This project is set to commence early next year and will further elevate the Club's presence and appeal. These changes are aligned with our broader Master Plan, which continues to guide our investment in the future of the Club and community.

## **A Club That Cares: Community and Advocacy**

Our commitment to social impact continues to deepen. The Ary Toukley has taken a leading role in the newly formed Club Industry Domestic Violence Committee, uniting clubs across NSW to create safer communities. Through advocacy, collaboration, and education, we aim to be part of lasting change.

In addition, our support for local groups, sports organisations, and charities remains strong, a reflection of our ongoing dedication to giving back.

## **Gratitude and Recognition**

To our CEO, Trevor Haynes, and the entire team — thank you. Your professionalism, passion, and tireless work continue to raise the bar for what our club can achieve. The Club's reputation and success are a direct reflection of your efforts.

To the Toukley RSL Sub Branch, thank you for your steadfast support of veterans and their families. Your commitment to service and connection is inspiring, and we are proud to work alongside you.

To my fellow Board members, your insight and stewardship are invaluable. It is a privilege to work with such a forward-thinking and dedicated team.

Most importantly, to our members, your support, feedback, and loyalty drive everything we do. The Ary Toukley exists for you, and we're excited to share this journey with you as we continue to grow into the future.

### **Steve Chappell**

Chairman of Directors  
The Ary Toukley



## CEO'S REPORT 2024 – 2025

*Trevor Haynes, CEO – The Ary Toukley*


Dear Members,

It's with great pride that I present my 14th Annual Report to you, the members of this fine Club that I am so fortunate to be part of.

This year's report is a little different. Rather than focusing too heavily on facts and figures, I wanted to reflect on the heart of The Ary. Our people, our spaces, and the shared values that make this place so special.

This year, The Ary proudly celebrates 70 years of community, connection, and service. Our story began in 1948, when 10 returned servicemen formed the Upper Tuggerah Lakes Sub-Branch, meeting at Homesville Homestead. Just a year later, they acquired and renovated the old Wyong Bakehouse, laying the foundations for what would become a lasting legacy.





The official Toukley RSL Club was established in 1955, and in 1963, a dedicated brick building was constructed to serve our growing community. Over the decades, the Club has evolved through numerous extensions and renovations, but the heart of The Ary has always remained the same, a place built on shared values, enduring friendships, and a deep commitment to the wellbeing of our members.

At the core of everything we do are our adopted Values, Community Engagement, Teamwork, Integrity, Innovation, Commitment to Excellence, Economic Decision Making, and Sustainability. These aren't just words on a page, they guide our decisions, our culture, and our Vision: To be your destination of choice in our community.

Over the past year, I've had countless conversations with members. Whether it's a quick chat on the floor or a conversation in ZIVA, what always strikes me is how deeply connected people feel to our Club. For some, it's as simple as coming in to stay warm and see a friendly face on a rainy day. For others, it's about having a nice place to share a meal with loved ones. But what I hear most often, and what I find most meaningful is the sense of safety and belonging that The Ary provides.

Creating a safe and welcoming space is something we take very seriously. From our staff's ongoing training in workplace safety and first aid, thoughtful Club design and lighting, to the way we plan and host our events. Everything is done with member comfort and wellbeing in mind.

Safety isn't just about bricks and mortar. It's also about fostering meaningful social connections. That's why our calendar is full of events and activities designed to bring people together because staying socially connected is essential for our wellbeing, and we're proud to be a place where those connections can flourish.

This past year, we completed the transformation of Poppies Café and the Cocktail Bar, creating warm, stylish spaces that are perfect for catching up with friends or enjoying a quiet meal. Looking ahead, we're excited about our upcoming renovation to the Club's external façade. This refresh will enhance our street presence and add more external lighting, making our Club even more inviting, especially for first time visitors.

Of course, our commitment to the community goes well beyond our walls. Supporting local sporting and community groups remains a priority, and we're especially proud of our continued leadership in the fight against domestic and family violence. The Ary remains an active voice on both the ClubsNSW and Central Coast Domestic Violence Committees, and we are passionate about creating awareness and encouraging meaningful action across our region.

In this regard, our vision remains clear: to be a leader not just in hospitality, but in heart, by standing up, speaking out, and supporting positive change.

## **Master Planning**

We're continuing to carefully refine the draft Master Plan, which was shared at the 2024 AGM. At the forefront of this plan is our vision for a thoughtfully designed Seniors Living Development, a project we believe will add real value to both our Club and the wider community for many years to come.

While I wish I could share more concrete progress at this stage, I can assure you that we're working closely with our development partner. Together, we're addressing a number of matters raised by Central Coast Council during the pre-Development Application process. These matters take time, but please know that we remain committed to seeing this important project through and will keep members updated as best as practical.

## **Financial Outcomes**

Over the past financial year, we've seen encouraging signs that public confidence is continuing to grow, with more people getting out and enjoying food, drinks, and entertainment across our region. It's especially pleasing to see that all of our revenue areas have grown steadily and proportionately. This balanced growth means we're not overly reliant on any one area of traditional Club income, a strong and healthy position to be in as we plan for the future.

A summary of the recorded pre-tax profit of \$2,330,120 is provided below.

Key Trading & Profit	2025	2024 Variation %
Before tax profit	\$2,330,120	119%
Net Gaming Revenue	\$10,284,814	24%
Catering Revenue	\$3,703,849	20%
Bar Revenue	\$2,783,682	18%
Depreciation	\$1,022,490	19%
Net Assets	\$21,338,194	11%

Key Financial Ratios	2025	2024	Variation %
Total Wage Cost	31.46%	35.20%	-3.74%
Current Ratio	4.15	3.64	14.08%
Profitability	11.67%	6.66%	5.01%
Debt Ratio	9.78%	9.46%	0.32%
EBITDA	17.04%	11.90%	5.14%

The Clubs Auditor will provide members with greater detail of the accounts during his presentation at the Annual General Meeting.

## **RSL Sub Branch**

As always, it was a great honour to support and participate in the traditional ANZAC Day March and Commemoration, hosted by the Toukley RSL Sub-Branch. The sense of community and pride felt as we march to the Cenotaph, alongside veterans, families, and local residents is truly moving, and a powerful reminder of the deep respect we share for those who have served. The spirit of the day and the unity it brings to our town cannot be overstated.

Beyond ANZAC Day, our Sub-Branch continues to recognise and commemorate all conflicts involving Australian service personnel. Just as importantly, they provide ongoing support, services, and connection for our veteran community, a role we deeply value and are proud to stand beside.

## **Sub Clubs**

Both our Fishing Club and Bowling Club continue to thrive, and they deserve sincere congratulations for the wonderful contribution they make to our community.

The Fishing Club has broadened its appeal this past year, introducing more social events alongside their popular fishing charters. With membership numbers on the rise, it's clear the committee has found a winning mix that caters to keen anglers and their partners alike.

Similarly, our Bowlers have been expanding their social calendar to welcome not only seasoned players but also those new to the game, creating a more inclusive and relaxed atmosphere that encourages people to get involved, have fun, and stay active.

If you've ever thought about joining either of these fantastic sub-clubs, they would love to hear from you. Contact the Club for more information and of course, you can always show your support by joining in on a sub-club Raffle during our Good Times Raffles, held every Friday and Sunday.



**Close**

Thank you to our Board of Directors, led by Chairman Steven Chappell, along with Sub-Branch President Ian Collier, Operations Manager Alex Patterson and Executive Chef Richard Wagemaker. Your guidance, support, and steady leadership have been instrumental in shaping the direction of the Club and supporting our teams every step of the way.

The stability and unity between our Board and Management is something I value and I believe it's a key foundation behind the continued progress and success of our Club.

To our entire team, thank you for your dedication, your energy, and your genuine care. It's your efforts, day in and day out, that help create the welcoming atmosphere our members enjoy. Behind the success story of The Ary, there's a team working together to make it happen and I could not be more grateful. To those members, staff, and friends who have experienced the loss of a loved one over the past year, please accept our deepest sympathies.

At its core, a safe space is about its about people, familiar faces, warm greetings, and the quiet comfort of knowing you're surrounded by a community that cares. Whether it's a chat with staff or a laugh with fellow members, these moments of connection matter. And as we always say, happiness is contagious.

Thank you for your continued support, and please, take care of yourselves, each other and continue to enjoy Good Times at The Ary.

**Trevor Haynes**

CEO

The Ary Toukley

# EST IN 1955

The Ary's history began in 1949 with the formation of the Upper Tuggerah Lakes Sub Branch, by the returned servicemen meeting at Homesville Homestead.

They aquired and renovated the old Wyong Bakehouse in 1949 before building a dedicated brick building in 1963.

The official RSL Club was established in 1955 and the organsiation has since grown from it's humble origin to become a large club with significant membership, with the Sub Branch remaining active and the club undergoing several extensions and renovations over the decades.



# EST IN 1955





YOU'RE INVITED TO OUR

# 70<sup>TH</sup> BIRTHDAY PARTY!

**Saturday 18th October – from 2.00pm**

**Live Music 2.00pm**

with Tom Hutchin

**Free Face Painting 3.00pm**

with Elkie Hollow

**Roving Magic 3.30pm**

with JD's World Of Magic

**Cabaret Dancers 6.00pm**

**Super Saturday**

**Happy Hour**

**1.00pm-6.00pm**

**\$4.50 Schooners**

Tooheys New & XXXX Gold

**\$4.50 Sml / \$6.00 Lge Glass**

De Bortoli VIVO Wine-  
all varieties.



## **\$3000 Free Raffle**

Swipe your membership card through the member kiosk  
from 10.00am to receive your voucher for \$20 in Free Raffle Tickets

Collect your raffle tickets from 3.30pm. Draw at 5.00pm

**70 PRIZES TO BE WON!!**

## **Most Wanted 80's Tribute Show**

from 8.00pm



See staff for full Terms & Conditions Licence:TP/04493

LOSE AT HAND. GAMBLEAWARE GAMBLEAWARE.NSW.GOV.AU 1800 858 858 WE PRACTICE RESPONSIBLE SERVICE OF ALCOHOL.



CELEBRATING 70 YEARS WITH A



**Monday 6th October to Friday 31st October 2025**

**Multiple Daily Cash Draws** \$70 Cash per draw

**7 Daytime Draws:**

**Everyday** Draw Times: 1:15pm, 1:30pm, 1:45pm, 2:00pm, 2:15pm, 2:30pm, 2:45pm

**7 Evening Draws:**

**Saturday to Thursday** Draw Times: 6:30pm, 6:45pm, 7:00pm, 7:15pm, 7:30pm, 7:45pm, 8:00pm

**Friday Major Cash Draws Draw Dates:**

**Friday 10th, 17th, 24th & 31st October**

Draw Times & Prizes:

7:00pm - **\$500** | 7:30pm - **\$1,000** | 8:00pm - **\$10,000**

**Swipe your card at the Members Kiosk to enter!**

**For Daytime Draws:** 10:00am - 2:45pm | **For Evening Draws:** 4:00pm - 8:00pm

**All daily entries go into the Major Friday Night Draws -**

Swipe between 4.00pm & 8.00pm Fridays to check in for the Major Weekly Draw.

Members must be on the licenced premises for the draws to claim the prize

See staff for full Terms & Conditions Licence:TP/04493

HELP IS CLOSE AT HAND. GAMBLEAWARE GAMBLEAWARE.NSW.GOV.AU 1800 858 858 WE PRACTICE RESPONSIBLE SERVICE OF ALCOHOL.



# COMING IN 2026

Our new facade has received council approval and we look forward to completing the works in mid to late 2026.





# SUPPORTING OUR COMMUNITY

CELEBRATING  
**70**  
years



**THE LAKES SURF  
LIFESAVING CLUB**



**WARNERVALE BULLS  
JUNIOR RUGBY LEAGUE**



**WARNERVALE ATHLETICS**



**TUGGERAH LAKES  
MARINE RESCUE**



**CENTRAL COAST  
WOMEN'S HEALTH CENTRE**



**TOUKLEY NEIGHBOURHOOD  
CENTRE**

# CLUB MEMBERSHIP

As at 30th June 2025

	2025	2024
Social	20,494	19,890
RSL	182	196
Junior	0	0
Total	20,676	20,086

## IMPORTANT INFORMATION FOR MEMBERS

- Members are able to access the Club's Annual Report and Financial Reports via the Club's website at [www.thearytoulkley.com.au/reports](http://www.thearytoulkley.com.au/reports).
- A copy of the Club's 2024-2025 Financial Statements has been forwarded in September 2025 to those members who have previously advised the Club of their option to receive a hard or electronic copy of the financial report.
- For any members who wish to receive a copy of the Financial Report and have not previously advised the Club of this request, please contact the Club.
- A copy of the Club's Constitution and minutes of the previous Annual General Meeting held on Sunday, 27th October 2024 are available on request.

Please be advised that all Directors are required to complete mandatory courses delivered by ClubsNSW in Finance for Club Board's and Director Foundation, Management Collaboration and Responsible Gambling Board Oversight Training.

# SAFETY AND CCTV MONITORING NOTICE

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The Board of Directors and Management advise that as members or visitors there are health and safety requirements that are to be complied with while in our venue.

Those responsibilities are to:

- Take reasonable care of your own health and safety;
- Take reasonable care that you do not adversely affect the health and safety of other persons; and
- Comply, so far as you are reasonably able with any reasonable instruction that is given by Club staff.

## **CCTV Monitoring Notice – Including Facial Recognition**

The Ary is under continuous CCTV surveillance, which may include facial recognition technology for the purposes of safety, security, and compliance with relevant privacy and liquor licensing obligations.

**Why We Use It:** Facial recognition helps us manage security, ensure the safety of patrons and staff, and comply with obligations such as identifying patrons on self-exclusion registers under Liquor & Gaming NSW regulations.

## **Your Rights and Choices:**

- We obtain and handle this information only when it is reasonably necessary and for legitimate purposes.
- You have the right to be informed, to access any personal data held about you, and to request correction or deletion in accordance with the Privacy Act 1988 (Cth).

## **Privacy Protection:**

All data collected is managed in accordance with applicable laws, including proper notice, informed consent requirements, security safeguards, and retention limits.

For more information or to exercise your privacy rights, please see our Privacy Policy or speak with staff.

# NOTICE OF ANNUAL GENERAL MEETING

## **The 54th Annual General Meeting of Toukley RSL Sub Branch Club Ltd**

Notice is hereby given that the 54th Annual General Meeting of Toukley RSL Sub Branch Club Limited is to be convened on Sunday 26th October 2025 at 10.30am at the premises of the Club, 35-47 Holmes Avenue, Toukley NSW.

Business:

1. Declare meeting open
2. Apologies
3. To confirm the previous AGM Minutes held on Sunday, 27th October 2024
4. To receive and consider the Chairman's report
5. To receive and consider the CEO's report
6. To receive and consider the Director's report
7. To receive and consider the Income Statement, Balance Sheet, Cash Flow Statement, Statement of Changes in Equity and Notes to the Financial Statements
8. To receive and consider the Director's Declaration
9. To receive and consider the Independent Auditor's report
10. Declaration of the three (3) vacant Directors' positions
11. To consider the Director's benefits for 2025-2026
12. To consider the proposed 7th Ordinary Resolution
13. To consider the proposed Special Resolution
14. Other business in accordance with the Club's Constitution

- In order that Toukley RSL Sub Branch Club Ltd complies with the Registered Clubs Act, members are requested to produce their membership card for admittance to the Annual General Meeting.
- To be eligible to vote at the AGM, members must have been a financial Social or Life member for not less than twenty-four consecutive months. Club members who are employees and Junior members are not eligible to vote.
- Any additional general business or questions from the members to the AGM must be submitted in writing to the CEO no later than seven (7) days prior to the AGM to allow a response to be prepared.



# RESOLUTIONS FOR 2025 AGM

•First Ordinary Resolution: That the members hereby approve the provision of an honorarium to the Chairman not exceeding \$13,000 (inclusive of 12% superannuation guarantee levy) until the next AGM.

•Second Ordinary Resolution: That the members hereby approve the provision of honorariums to the Senior Deputy Chairman not exceeding \$8,000 (inclusive of 12% superannuation guarantee levy) and the Junior Deputy Chairman not exceeding \$8,000 (inclusive of 12% superannuation guarantee levy) until the next AGM.

•Third Ordinary Resolution: That the members hereby approve an honorarium to the other four (4) Directors not exceeding \$6,000 (inclusive of 12% superannuation guarantee levy) per Director until the next AGM.

•Fourth Ordinary Resolution: That the members hereby approve the provision by the Club of the following benefits for each of the Directors of the Club until the next AGM:

1. Club Uniform.
2. Reasonable dry-cleaning expenses of the Club uniform.
3. Reserved car parking spaces.
4. The reasonable cost of a meal for each Director when attending Board meetings when that meeting coincides with a normal meal time.
5. The reasonable cost of refreshments immediately after a Board meeting.
6. The reasonable cost of a meal and refreshments for Directors and Spouse attending a Directors End of Term Dinner. The reasonable cost of a meal and refreshments for Directors and Spouse attending a Christmas Dinner and a Christmas hamper.
7. The reasonable cost of the provision of telecommunications for Directors to attend remote Board meetings as required.

•Fifth Ordinary Resolution: That the members hereby approve former Directors being allowed to wear their Club uniform in the Club after the expiration of their term in office.

•Sixth Ordinary Resolution: That the members hereby approve and agree to the reasonable costs incurred by the Club until the next AGM in relation to the following:

1. The reasonable cost of professional development and education for Directors until the next AGM.
2. The reasonable cost of Directors and their spouses/partners attending industry activities and functions and other similar events as approved by the Board from time to time.

•Seventh Ordinary Resolution: That the members hereby consider the nomination recommended by the Board of Directors that Mr Steven Chappell be elected for Life Membership of the Club.

# SPECIAL RESOLUTION

*[The Special Resolution is to be read in conjunction with the notes to members set out below.]*

That the Constitution of Toukley RSL Sub Branch Club Limited be amended by:

(a) **deleting** Rule 9.7 and inserting the following new Rule 9.7:

Notwithstanding any other provision of this Constitution, and having regard to the objects of the Liquor Act and the Gaming Machines Act, the Anti Money Laundering Counter Terrorism Funding Act, Board has power to

- (a) implement house policies in connection with those laws;
- (b) include in those policies measures to assist in the objects and enforcement of those laws;
- (c) take steps to enforce those policies; and
- (d) without limiting the generality of Rule 9.7(c), include in those policies provisions allowing the Club to prevent anyone (including members) from entering the premises if the Board, the Secretary or the Secretary's delegate determine that such action is necessary for the purposes of these policies and the provisions of Rule 20 shall not apply to any such decision."

(b) **deleting** from Rule 14.1(a) the words "distance from the Club's premises as may be prescribed by the Registered Clubs Act or such other greater distance"

## Notes to Members on the Special Resolution

1. The Special Resolution proposes two amendments to the Club's Constitution.
2. **Paragraph (a)** updates the Rule in relation to key policies the Club must have to include reference to the Club's policies and obligations in relation anti money laundering, in addition to the current references to responsible service of alcohol and responsible conduct of gambling.
3. **Paragraph (b)** updates the Constitution in relation to temporary membership. In 2024, the Registered Clubs Act was amended by removing reference to the "5km" rule in relation to temporary members. This Rule provided that only persons living outside of a 5 kilometre radius of the Club's premises could be admitted as temporary members.

# 2025 ELECTION OF DIRECTORS NOMINEE'S INFORMATION FOR DIRECTORSHIP

## DIRECTOR NOMINATIONS



### Steve Chappell

**Occupation (current):** Retired

**Occupation (previous):** Warehouse

**Qualifications & Experience:** Printer (Trade), RSA & RCG, The Ary - Club Director 9 years, Chairperson 2021-25.



### Erin Henry

**Occupation (current):** Legal Practitioner Director

**Occupation (previous):** Lawyer

**Qualifications & Experience:** Masters in Applied Law (Wills & Estates), Graduate Diploma in Legal Practice, Diploma in Law, Bachelor in Business (Management and Marketing), current company director of legal firm, RSA & RCG, The Ary – Club Director 3 years.



### Richard Coombe

**Occupation (current):** Financial Planner/Compliance, Company Director

**Occupation (previous):** Pharmacist

**Qualifications & Experience:** Diploma of Pharmacy, Diploma of Financial Planning, local Pharmacist shop owner (35 years), current company director of financial solutions company and marketing signage company, RSA & RCG, The Ary - Club Director 3 years.



### Toni Oliver

**Occupation (current):** Licensed Conveyancer

**Occupation (previous):** Legal Department of Commonwealth Bank, Aubrey Brown Partners

**Qualifications & Experience:** Previous Secretary, Treasurer and Vice-President of Sub-Clubs at another club, Previous Director at Halekulani Bowling Club, Bowls Central Coast – President and Bowls NSW – Match Committee, Camp Breakaway volunteer.

Voting to be held at the Club from  
Sunday 19th – Saturday 25th October 2025  
from 12pm – 7pm daily