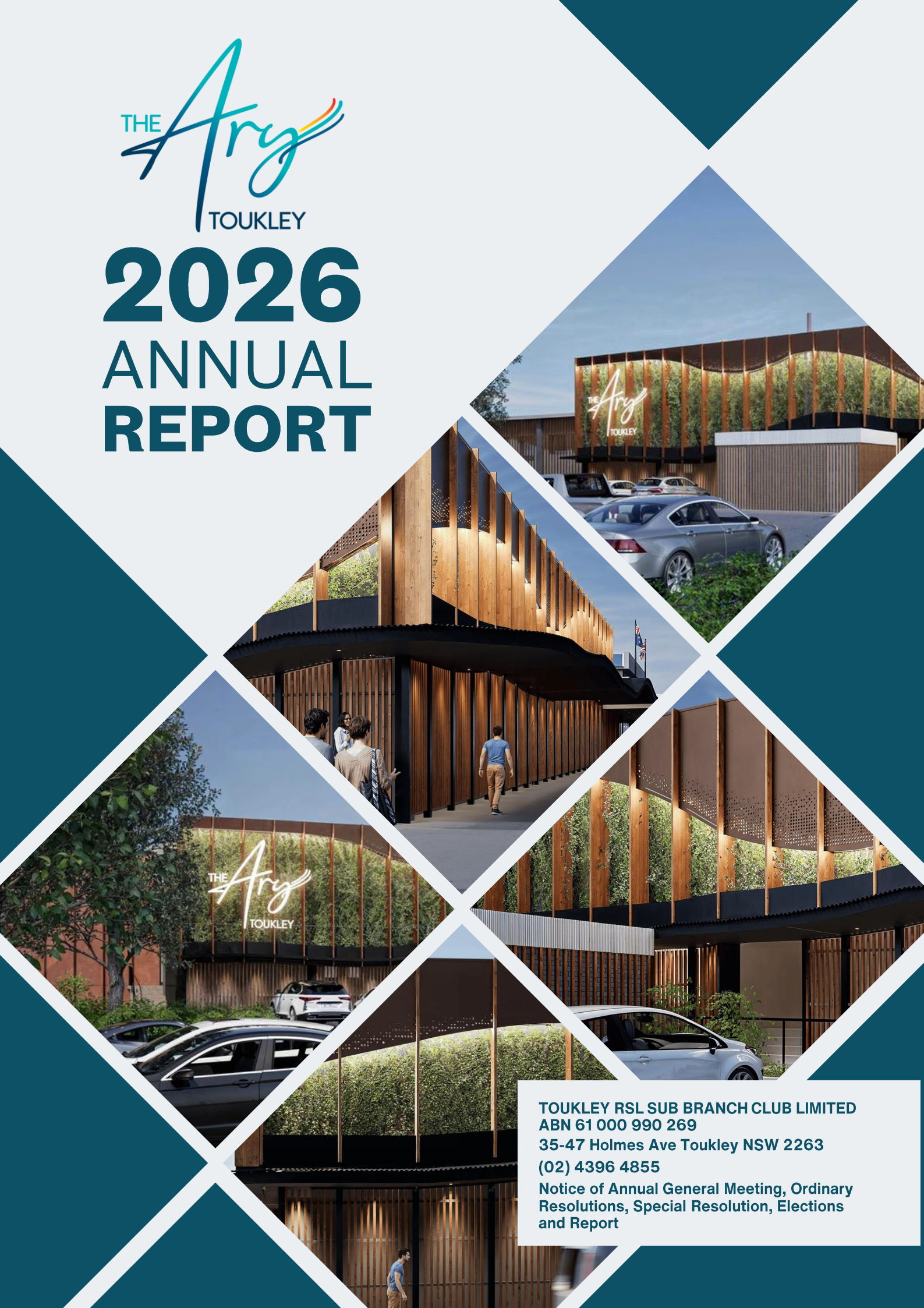




2026 ANNUAL REPORT



**TOUKLEY RSL SUB BRANCH CLUB LIMITED
ABN 61 000 990 269**

**35-47 Holmes Ave Toukley NSW 2263
(02) 4396 4855**

**Notice of Annual General Meeting, Ordinary
Resolutions, Special Resolution, Elections
and Report**

BOARD AND MANAGEMENT VISION STATEMENT

OUR VISION

To be your destination of choice in our community

OUR MISSION

- To be the destination of choice for both customers and employees
- Continual improvement in service, facilities and sustainability
- To be the heart of the community and a home away from home
- To be perceived by the local community as a business and social leader
- Where possible continue to support local businesses through supply agreements
- Continue to provide support to local community and sporting organisations

OUR VALUES

TEAMWORK: Valuing each other to achieve common goals together

INTEGRITY: Honouring commitments and truthfulness

INNOVATION: Challenging possibilities and exploring new opportunities

COMMITMENT TO EXCELLENCE: Making a difference in all that we do

ECONOMIC DECISION MAKING: Considering outcomes on all stakeholders

COMMUNITY ENGAGEMENT: Provide service and support to our community

SUSTAINABILITY: To consider our environment when making decisions

2025-2026 BOARD OF DIRECTORS



Steve Chappell
Chairman



Peter Whybourn
Senior Deputy Chair



Bill Patterson
Junior Deputy Chair



Ken Baker
Director



Richard Coombe
Director



Erin Henry
Director



Martin Hilder
Director

LIFE MEMBERS OF THE CLUB

Andrew McLauchlan*, Roydon Secomb*, John Chester*, Martin Owens*, Charles Hinds*, Kevin Cahill*, Ronald Saville*, Terry Smith*, Bill Armstrong*, Jock Crocks*, Noel Dyson*, Ronald Miller*, Robert Cubitt*, William Baldry, Harry Burdon*, John Maxted*, Jack Muller*, Mary Muller, Ken Piper, Frank Sutton*, Ron Marlin, Deborah Condon, Peter Whybourn and Steve Chappell.

* Denotes deceased

CHAIRMAN'S REPORT

2025 – 2026

Steve Chappell, Chairman of Directors – The Ary Toukley

Dear Members,

It is my pleasure to present the Chairman's Report for The Ary Toukley for 2025–2026. Once again, the Club has enjoyed a strong year, recording a record pre-tax profit of \$2,938,385. While this is an excellent result which we are proud of, the importance of a strong financial position goes well beyond the figure itself. It allows us to continue investing in our Club, improving the services and facilities we provide to members, supporting our local community and planning confidently for the future.

Throughout the year, our focus has remained on providing a welcoming, safe and enjoyable Club that our members are proud of and feel welcome and connected.



At the Heart of Our Community

One of the things I am most proud of is the contribution The Ary continues to make beyond the Club. This year, we provided in excess of \$250,000 through ClubGRANTS, supporting local charities, community organisations and initiatives that provide valuable services throughout our region.

We continue to invest in young people within our community, including sponsoring local students through the Max Potential leadership development program and providing a young person with the opportunity to take part in the Kokoda Youth Leadership Challenge. These programs provide experiences, skills and opportunities that can have a lasting impact on the lives of those involved.

Our involvement in initiatives such as Purple Friday and the broader club industry's efforts to address domestic and family violence also reflects our willingness to use the Club's position within the community to support important causes.

Supporting Veterans

Our connection to the veteran community remains fundamental to who we are.

The work of our Toukley RSL Sub Branch ensures that the service and sacrifice of current and former Australian Defence Force personnel are remembered, while importantly providing ongoing support and connection for veterans and their families.

ANZAC Day and Remembrance Day remain significant occasions on our calendar and continue to bring together veterans, members and the wider community. These commemorations are an important reminder of the history upon which our Club was founded and the responsibility we have to ensure that history is never forgotten.

The Ary is proud to support the Sub Branch and the important role it continues to play in the lives of local veterans and their families.

The End of an Era

This year's report is particularly significant as it marks Trevor Haynes' final report as Chief Executive Officer of The Ary.

After 15 years leading our Club, Trevor will hand over the reins mid next year, bringing to a close one of the most significant periods of change and growth in The Ary's history.

Under Trevor's leadership, the Club has been transformed, The Ary has grown into a financially strong and successful organisation and is now in a position to invest confidently in its facilities, our members and our community.

Trevor has built a strong and capable management team and helped create an excellent culture throughout the Club. Our people understand where the Club has come from, what it stands for and where it needs to go next.

That is perhaps the greatest legacy a CEO can leave, and something of which he should be immensely proud.

Trevor has quite simply changed The Ary for the better. He took leadership of a Club facing significant financial challenges and, 15 years later, leaves it financially secure, successful, respected within its community and well positioned to continue developing for many years to come.

On behalf of the Board, our members and the wider Club community, I sincerely thank him for his contributions.

On a personal note, I would also like to thank Trevor for the support, advice and friendship he has extended to me during my time as Chairman. It has been a privilege to work alongside him.

Looking to the Future

With Trevor's retirement, there is no doubt that change is in the air at The Ary.

But change also brings opportunity, and we approach the next chapter from an enviable position of strength.

Importantly, succession has been carefully planned. Trevor has worked closely with Alex Patterson to prepare him to take over as Chief Executive Officer and ensure continuity for the Club.

Alex is already well known to many of our members and has developed extensive experience across all areas of the Club's operations. He understands our business, our people and our community, and the Board has every confidence in his ability to lead The Ary into its next chapter.

Trevor has not only built a successful Club; he has helped ensure that the Club is ready to succeed beyond his own tenure. Alex inherits a strong management team, a sound financial position and a Club with significant opportunities ahead of it.

Thank You

I would like to thank my fellow Directors for their continued commitment, sound judgement and contribution throughout the year. It is a privilege to serve alongside a Board that genuinely cares about the future of this Club.

To our management team and every member of staff, thank you for another outstanding year. The experience our members receive every day is delivered by our people, and the reputation The Ary enjoys throughout the community is a credit to you.

To the Toukley RSL Sub Branch, thank you for your continued partnership and, most importantly, for the work you do supporting veterans and their families.

And finally, to our members, thank you for your loyalty and continued support.

Steve Chappell
Chairman of Directors
The Ary Toukley

CEO'S REPORT 2025 – 2026

Trevor Haynes, CEO – The Ary Toukley

Dear Members,

It is my pleasure to present my Annual Report to you, the members of the Ary, which I have been proud to be part of and represent for the past 15 years.

At the core of everything we do are our adopted Values: Community Engagement, Teamwork, Integrity, Innovation, Commitment to Excellence, Economic Decision Making and Sustainability. These simple values guide our decisions, shape our culture and support our Vision “To be your destination of choice in our community”.



Our commitment to the community extends well beyond the walls of the Club. Supporting local sporting and community organisations remains a priority, and we are especially proud of our continued leadership in raising awareness of domestic and family violence. The Ary remains an active voice in this important area, and we are passionate about encouraging meaningful action across our region.

Recipients of the Club's support this year include Lutanda Children's Services, Be Unstoppable Foundation, CatholicCare, RSL LifeCare, We Care Connect, Soldiers Beach Surf Life Saving Club, Camp Breakaway, Lasercraft, The Bikers Hand, Lakes Beach Surf Life Saving Club, Warnervale Athletics, Central Coast Legacy, Westmead Children's Hospital, Toukley RSL Pipes and Drums, Marine Rescue and Max Potential, to name but a few.

Through the RSL Association, the Club was also proud to sponsor a student from Gorokan High School to participate in the Kokoda Youth Leadership Challenge.

Master Planning

It is with mixed emotions, and some frustration, that I inform members that the business relationship with our chosen joint venture partner, with whom we have worked for the past six years towards the development of a Seniors Living project, has ended.

Through no fault of either party, the Heads of Agreement between the Club and Berry Park Retirement Village was terminated in August 2026. By the time of the Club's Annual General Meeting, I hope to be in a position to provide members with further information.

We continue to believe that a strategy involving profit sharing in an operational retirement living development represents one of the strongest long-term opportunities to establish a significant and sustainable revenue stream for the Club. Importantly, such a revenue stream would provide greater protection against economic or legislative changes that may adversely affect the Club's traditional revenue and profit centres.

Your Board of Directors are now considering other potential partners who share our values and have the capability and capacity to deliver a project of this significance.

In conjunction with establishing a new partnership, circumstances also provide an opportunity to return to the strategic planning table and consider other short and medium-term objectives for the benefit of our members and the long-term future of the Club.

Members will also recognise that the current renovation of the Club's external façade is behind schedule. It is disappointing that the project has experienced delays through regulatory and approval processes. However, we can now see the finished product beginning to take shape, and I look forward to sharing the community's reaction to our refurbished exterior.

Financial Outcomes

Members will observe that we are fortunate to report a record financial profit this year.

It is particularly pleasing to see that all major revenue areas have grown steadily and proportionately. This balanced growth means the Club is not overly reliant on any single area of traditional Club income and provides us with a strong foundation for the future.

The Club is in a sound and healthy financial position as we plan for the next stage of our development and work towards an updated strategic plan.

The Club has posted a pre-tax record profit of \$2,938,385.

Key Trading & Profit	2026	Variation %
Before tax profit	\$2,938,385	26 %
Net Gaming Revenue	\$11,884,485	16%
Catering Revenue	\$4,112,790	11%
Bar Revenue	\$3,057,573	10%
Depreciation	\$1,204,405	18%
Net Assets	\$24,037,911	13%

Key Financial Ratios	2026	2025	Variation %
Total Wage Cost	30.58%	31.46 %	-0.88 %
Current Ratio	3.87	4.15	-6.82 %
Profitability	13.02 %	11.67 %	1.35 %
Debt Ratio	10.94 %	9.78%	1.16 %
EBITDA	18.79 %	17.04 %	1.75 %

The Club's Auditor will provide members with greater detail regarding the accounts during his presentation at the Annual General Meeting.

RSL Sub-Branch

As always, it was a great honour to support and participate in the traditional ANZAC Day March and Commemoration hosted by the Toukley RSL Sub-Branch.

The sense of community and pride felt as we march to the Cenotaph alongside veterans, families and local residents is truly moving and provides a powerful reminder of the deep respect we share for those who have served our country. The spirit of the day and the unity it brings to our community cannot be overstated.

Beyond ANZAC Day, our Sub-Branch continues to recognise and commemorate all conflicts involving Australian service personnel. Just as importantly, it continues to provide support, services and connection for our veteran community, a role we deeply value and are proud to support.

The bond between our Sub-Branch and Club Limited has never been stronger, and we continue to consider ways in which we can best support our Sub-Branch and returned and serving personnel.

Sub-Clubs

Both our Fishing Club and Bowling Club continue to thrive and deserve sincere congratulations for the contribution they make to our Club and community.

The Fishing Club has broadened its appeal in recent years, introducing more social events alongside its popular fishing charters. With membership numbers on the rise, it is clear the Committee has found a successful mix that caters for keen anglers and their partners alike.

Similarly, our Bowlers have expanded their social calendar to welcome not only experienced players but also those new to the game, creating a more inclusive and relaxed atmosphere that encourages people to become involved, have fun and stay active.

Long-serving Bowls Committee member Peter Whybourn stood down as President during the year. On behalf of our Bowling members, I thank Peter for his dedication and contribution over so many years.

If you have ever thought about joining either of these fantastic sub-clubs, they would love to hear from you. Contact the Club for more information. You can also show your support by participating in a sub-club raffle during our Good Times Raffles, held every Friday and Sunday.

Closing

Thank you to our Board of Directors, led by Chairman Steven Chappell, along with Sub-Branch President Ian Collier, Operations Manager Alex Patterson and Executive Chef Richard Wagemaker. Your guidance, support and steady leadership have been instrumental in shaping the direction of the Club and supporting our teams.

The stability and unity between our Board and Management is something I have always valued, and I believe it has been a key foundation behind the continued progress and success of our Club.

To our entire team, thank you for your dedication, energy and genuine care. It is your efforts, day in and day out, that create the welcoming atmosphere our members enjoy. Behind the success story of The Ary is a team of people working together to make it happen, and I could not be more grateful. At its core, a Club is about people: familiar faces, warm greetings, friendships and the quiet comfort of knowing you are surrounded by a community that cares.

To those members, staff and friends who have experienced the loss of a loved one over the past year, please accept our deepest sympathies.

On a personal note, this will be my final Annual Report to members as CEO as I prepare to spend more time playing golf, travelling and, most importantly, enjoying time with the grandkids in retirement.

After 15 years, I am enormously proud of what our Management team, past and present Directors, our staff and, importantly, our members have achieved together. The Ary today is a strong, successful and progressive Club, but it has never lost sight of its purpose as a place for our members and our community.

Alex Patterson, who is well known to many members, will succeed me as CEO. Alex is well credentialled for the role and brings a wealth of operational and management experience. His journey at The Ary has included serving as Executive Chef and overseeing the opening of ZIVA Eats and Pizza, before progressing through senior executive roles over the past five years.

Alex understands our Club, our people and our community. I know members will continue to support both the Club and Alex as he takes the reins and leads The Ary through the next period of its development and progress.

I particularly want to acknowledge and thank the Chairmen I have had the privilege of working with during my time as CEO. Their guidance, trust, support and friendship have meant a great deal to me.

I also thank the many Directors, managers and staff, past and present, who have contributed to the Club during my time here. Whatever achievements we may look back on, they have always been the result of a team effort.

Finally, to you, our members, thank you for your support, your friendship and for placing your trust in me over the past 15 years. It has been an honour and a privilege to serve as your CEO. Please continue to take care of yourselves, take care of each other and, most importantly, continue to enjoy Good Times at The Ary.

Trevor Haynes
CEO
The Ary Toukley

SUPPORTING OUR COMMUNITY



**THE LAKES SURF
LIFESAVING CLUB**



**WARNERVALE BULLS
JUNIOR RUGBY LEAGUE**



**WARNERVALE
ATHLETICS**



**TUGGERAH LAKES
MARINE RESCUE**



**CENTRAL COAST
WOMEN'S HEALTH CENTRE**

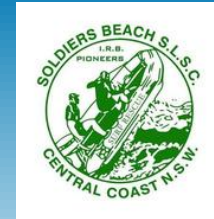


**TOUKLEY
NEIGHBOURHOOD CENTRE**

CLUB GRANTS RECIPIENTS



DV SAFE PHONE



SOLDIERS BEACH SURF CLUB



RETURNED SERVICES LEAGUE OF AUSTRALIA

TOUKLEY RSL
SUB BRANCH

TOUKLEY RSL SUB-BRANCH



WE CARE CONNECT



CATHOLICCARE DIOCESE OF
BROKEN BAY



CAMP BREAKAWAY INC.



BE UNSTOPPABLE
FOUNDATION LTD



LASERCRAFT AUSTRALIA



LUTANDA CHILDRENS
SERVICES T/AS CCC CAMPS



THE BIKERS HAND INC



RSL LIFECARE

CLUB MEMBERSHIP

As at 30th June 2026

	2026	2025
Social	20,920	20,494
RSL	176	182
Junior	1	0
Total	21,097	20,676

IMPORTANT INFORMATION FOR MEMBERS

- Members are able to access the Club's Annual Report and Financial Reports via the Club's website at www.thearytoukley.com.au/reports.
- A copy of the Club's 2025-2026 Financial Statements has been forwarded in September 2026 to those members who have previously advised the Club of their option to receive a hard or electronic copy of the financial report.
- For any members who wish to receive a copy of the Financial Report and have not previously advised the Club of this request, please contact the Club.
- A copy of the Club's Constitution and minutes of the previous Annual General Meeting held on Sunday, 26th October 2025 are available on request.

Please be advised that all Directors are required to complete mandatory courses delivered by ClubsNSW in Finance for Club Board's and Director Foundation, Management Collaboration and Responsible Gambling Board Oversight Training.

SAFETY AND CCTV MONITORING NOTICE

The Board of Directors and Management advise that as members or visitors there are health and safety requirements that are to be complied with while in our venue.

Those responsibilities are to:

- Take reasonable care of your own health and safety;
- Take reasonable care that you do not adversely affect the health and safety of other persons; and
- Comply, so far as you are reasonably able with any reasonable instruction that is given by Club staff.

CCTV Monitoring Notice – Including Facial Recognition

The Ary is under continuous CCTV surveillance, which may include facial recognition technology for the purposes of safety, security, and compliance with relevant privacy and liquor licensing obligations.

Why We Use It: Facial recognition helps us manage security, ensure the safety of patrons and staff, and comply with obligations such as identifying patrons on self-exclusion registers under Liquor & Gaming NSW regulations.

Your Rights and Choices:

- We obtain and handle this information only when it is reasonably necessary and for legitimate purposes.
- You have the right to be informed, to access any personal data held about you, and to request correction or deletion in accordance with the Privacy Act 1988 (Cth).

Privacy Protection:

All data collected is managed in accordance with applicable laws, including proper notice, informed consent requirements, security safeguards, and retention limits.

For more information or to exercise your privacy rights, please see our Privacy Policy or speak with staff.

NOTICE OF ANNUAL GENERAL MEETING

The 55th Annual General Meeting of Toukley RSL Sub Branch Club Ltd

Notice is hereby given that the 55th Annual General Meeting of Toukley RSL Sub Branch Club Limited is to be convened on Sunday 25th October 2026 at 10.30am at the premises of the Club, 35-47 Holmes Avenue, Toukley NSW.

Business:

1. Declare meeting open
2. Apologies
3. To confirm the previous AGM Minutes held on Sunday, 26th October 2025
4. To receive and consider the Chairman's report
5. To receive and consider the CEO's report
6. To receive and consider the Director's report
7. To receive and consider the Income Statement, Balance Sheet, Cash Flow Statement, Statement of Changes in Equity and Notes to the Financial Statements
8. To receive and consider the Director's Declaration
9. To receive and consider the Independent Auditor's report
10. Declaration of the two (2) vacant Directors' positions
11. To consider the Director's benefits for 2026-2027
12. To consider the proposed Special Resolution
13. Other business in accordance with the Club's Constitution

- In order that Toukley RSL Sub Branch Club Ltd complies with the Registered Clubs Act, members are requested to produce their membership card for admittance to the Annual General Meeting.
- To be eligible to vote at the AGM, members must have been a financial Social or Life member for not less than twenty-four consecutive months. Club members who are employees and Junior members are not eligible to vote.
- Any additional general business or questions from the members to the AGM must be submitted in writing to the CEO no later than seven (7) days prior to the AGM to allow a response to be prepared.

RESOLUTIONS FOR 2026 AGM

•First Ordinary Resolution: That the members hereby approve the provision of an honorarium to the Chairman not exceeding \$13,000 (inclusive of 12% superannuation guarantee levy) until the next AGM.

•Second Ordinary Resolution: That the members hereby approve the provision of honorariums to the Senior Deputy Chairman not exceeding \$8,000 (inclusive of 12% superannuation guarantee levy) and the Junior Deputy Chairman not exceeding \$8,000 (inclusive of 12% superannuation guarantee levy) until the next AGM.

•Third Ordinary Resolution: That the members hereby approve an honorarium to the other four (4) Directors not exceeding \$6,000 (inclusive of 12% superannuation guarantee levy) per Director until the next AGM.

•Fourth Ordinary Resolution: That the members hereby approve the provision by the Club of the following benefits for each of the Directors of the Club until the next AGM:

1. Club Uniform.
2. Reasonable dry-cleaning expenses of the Club uniform.
3. Reserved car parking spaces.
4. The reasonable cost of a meal for each Director when attending Board meetings when that meeting coincides with a normal meal time.
5. The reasonable cost of refreshments immediately after a Board meeting.
6. The reasonable cost of a meal and refreshments for Directors and Spouse attending a Directors End of Term Dinner. The reasonable cost of a meal and refreshments for Directors and Spouse attending a Christmas Dinner and a Christmas hamper.
7. The reasonable cost of the provision of telecommunications for Directors to attend remote Board meetings as required.

•Fifth Ordinary Resolution: That the members hereby approve former Directors being allowed to wear their Club uniform in the Club after the expiration of their term in office.

•Sixth Ordinary Resolution: That the members hereby approve and agree to the reasonable costs incurred by the Club until the next AGM in relation to the following:

1. The reasonable cost of professional development and education for Directors until the next AGM.
2. The reasonable cost of Directors and their spouses/partners attending industry activities and functions and other similar events as approved by the Board from time to time.

SPECIAL RESOLUTION

SPECIAL RESOLUTION

[The Special Resolution is to be read in conjunction with the notes to members set out below.]

That the Constitution of Toukley R S L Sub-Branch Club Ltd be amended by:

(a) deleting from Rule 15.14 the words “Rule 36” and in their place inserting “Rules 15.8 and 15.9”.

(b) deleting Rule 27.2 and renumbering said paragraph and renumbering Rule 27.2(a) as rule 27.2”

(c) deleting the introduction to Rule renumbered Rule 27.2 and inserting the following:

“The Board shall be elected in accordance with the triennial rule in Schedule 4 of the Registered Clubs Act which is set out below, the first meeting held under this rule being the Annual General Meeting of the Club held in 2019.”

(d) deleting from Rule 36.16 the words “Vice Chairperson” and inserting the words “Deputy Chairperson”,

(e) deleting from Article Rule 36.17 the words “Vice Chairpersons” and inserting words “Deputy chairpersons”.

(f) deleting from Rule 21A.1 the number “12” and inserting “24”.

(g) inserting in Rule 22.1 after the words “or 21” the words “or 21A”.

Notes to Members on Special Resolution

1.Paragraphs (a) to (e) of the Special Resolution update cross references in the Constitution.

2.Paragraphs (f) and (g) update the disciplinary rules to provide that the secretary has power to suspend a member for up to 24 months - currently the Secretary can suspend a member for up to is 12 months. Any member so suspended retains the right to have the matter go to the Board for a disciplinary charge and hearing.

3.Amendments to the Special Resolution will not be permitted from the floor of the meeting other than for minor typographical or clerical corrections which do not change the substance or effect of the Special Resolution.

4.To be passed, the Special Resolution requires votes from not less than three quarters of those members who being eligible to do so, vote in person on the Special Resolution at the Annual General Meeting.

BOARD OF DIRECTORS

THE FOLLOWING MEMBERS NOMINATED FOR THE TWO VACANT DIRECTOR POSITIONS UNOPPOSED AND WILL BE APPOINTED AT THE CLUB'S AGM ON 25TH OCTOBER 2026



Bill Patterson

Occupation (current): Retired

Occupation (previous): Motor Mechanic, Small Business Owner

Qualifications & Experience relevant to the vacant Director position:

NRMA manager, Transport business manager, Chair & Director of Newcastle Carriers, small family business operator

Positions held in Club: Director 2023-2026, Junior Vice Chairman 2025-2026

Positions in Amenity Clubs: Pipe Master - Toukley RSL Pipe Band, associated Pipe Master duties at Remembrance and Anzac ceremonies



Toni Oliver

Occupation (current): Licensed Conveyancer

Occupation (previous): Legal Department of Commonwealth Bank, Aubrey Brown Partners

Qualifications & Experience: Previous Secretary, Treasurer and Vice-President of Sub-Clubs at another club, Previous Director at Halekulani Bowling Club, Bowls Central Coast – President and Bowls NSW – Match Committee, Camp Breakaway volunteer.